

MINUTES

MONTANA HOUSE OF REPRESENTATIVES 57th LEGISLATURE - REGULAR SESSION JOINT APPROPRIATIONS SUBCOMMITTEE ON HEALTH & HUMAN SERVICES

Call to Order: By **CHAIRMAN DAVE LEWIS**, on January 25, 2001 at 8:00 A.M., in Room 303 Capitol.

ROLL CALL

Members Present:

Rep. Dave Lewis, Chairman (R)
Sen. John Cobb, Vice Chairman (R)
Rep. Edith Clark (R)
Rep. Joey Jayne (D)
Sen. Mignon Waterman (D)

Members Excused: Sen. Bob Keenan (R)

Members Absent: None.

Staff Present: Robert V. Andersen, OBPP
Pat Gervais, Legislative Branch
Sydney Taber, Committee Secretary
Connie Welsh, OBPP

Please Note: These are summary minutes. Testimony and discussion are paraphrased and condensed.

Committee Business Summary:

Hearing(s) & Date(s) Posted: Public Testimony on Vocational Rehabilitation, Developmental Disabilities, MDC, Eastmont, Disability Determination
Executive Action: None.

PUBLIC TESTIMONY ON VOCATIONAL REHABILITATION

{Tape : 1; Side : A; Approx. Time Counter : 3.9-5.8}

Wally Melcher, Representative of Developmental Disabilities Advocacy Committee, presented written testimony in support of the Developmental Disabilities program and provider rate increases **EXHIBIT(jhh20a01)**, **EXHIBIT(jhh20a02)**, and **EXHIBIT(jhh20a03)**.

{Tape : 1; Side : A; Approx. Time Counter : 5.8-7.4}

Kathy Back, resident of Glendive, informed the Committee of the services that are provided and thanked the Committee for the funding and asked that it be continued.

{Tape : 1; Side : A; Approx. Time Counter : 7.4-15.7}

Paul Richards read his statement regarding the help that Voc Rehab had given him after severe brain trauma **EXHIBIT(jhh20a04)** and requesting that funding continue for this program.

{Tape : 1; Side : A; Approx. Time Counter : 15.7-19.3}

Sharon Odden, Montana Association for Rehabilitation, requested funding for the extended employment expansion which is a supported employment program providing the necessary support to those not readily placed in the job market due to severe disabilities **EXHIBIT(jhh20a05)**.

{Tape : 1; Side : A; Approx. Time Counter : 19.3-22.5}

John Nore, representing Clark Music and Big Sky Entertainment, offered a testimonial of the effectiveness of the vocational rehabilitation services. He employed a person at Clark Music at the request of the Vocational Rehabilitation Placement Services, and has found him to be an ideal employee. As a result of this success, he has asked for an employee for Big Sky Entertainment. He encouraged the continuation and expansion of such programs.

{Tape : 1; Side : A; Approx. Time Counter : 22.5 - 27.5}

Tom Osborn, Executive Director of North Central Independent Living Services (NCILS), spoke in support of extended living services and vocational rehabilitation, submitted a letter from Randy Pickering **EXHIBIT(jhh20a06)**, and read a letter from Shane C. Benton **EXHIBIT(jhh20a07)** in support of Vocational Rehabilitation providers

{Tape : 1; Side : A; Approx. Time Counter : 27.5 - 33.2}

Doug Amsden read his written testimony in which he went over the problems that he had dealing with Social Security Disabilities Insurance (SSDI) program **EXHIBIT(jhh20a08)**.

{Tape : 1; Side : A; Approx. Time Counter : 33.2 - 37.2}

Celia Senrud read her testimony in support of services for people with disabilities **EXHIBIT(jhh20a09)**.

{Tape : 1; Side : A; Approx. Time Counter : 37.2 - 42.5}

Theresa Gardner read her statement in support of Vocational Rehabilitation and Montana Independent Living Services and urged the Committee to support the initiatives that provide services to people with disabilities **EXHIBIT(jhh20a10)**.

{Tape : 1; Side : A; Approx. Time Counter : 42.5 - 44}

Karen Baumgardner read her prepared testimony in support of continued funding for services to people with disabilities **EXHIBIT(jhh20a11)**.

{Tape : 1; Side : A; Approx. Time Counter : 44 - 47.1}

{Tape : 1; Side : B; Approx. Time Counter : 0.3 - 1.9}

Judy Erickson read her statement in which she requested that the Committee vote to support Vocational Rehabilitation and Independent Living and to continue to support the services that enable disabled individuals to become live independently and work **EXHIBIT(jhh20a12)**.

{Tape : 1; Side : B; Approx. Time Counter : 1.9-13.8}

REP. TOM DELL, HD 19, spoke on behalf of his brother who has Huntington's Chorea in support of Vocational Rehabilitation and independent living. He expressed his appreciation of CORE Enterprises, in Billings, which has enabled his brother to provide for his family despite the illness. He urged the Committee to continue to fund the services for the disabled.

{Tape : 1; Side : B; Approx. Time Counter : 13.8-16.7}

Donell Neiss recounted her experience as a disabled individual and expressed her appreciation and support for Vocational Rehabilitation and Independent Living and asked the Committee to support the services that had given her so much help **EXHIBIT(jhh20a13)**.

{Tape : 1; Side : B; Approx. Time Counter : 16.7 - 17.2}

John Christenbury suffers from diabetes and is nearly blind, he thanked the state of Montana for all of the help that he has received to enable him to work once again. He expressed appreciation for the training of Blind and Low Vision Services and Helena Industries, and their efforts to find work for him. He also thanked Clark Music for giving him a chance **EXHIBIT(jhh20a14)**.

{Tape : 1; Side : B; Approx. Time Counter : 19.1 - 22.4}

Eddie Cole read his written statement in support of Independent Living and Vocational Rehabilitation. With the help of these programs, he was able to start his own business and is now able to support himself **EXHIBIT(jhh20a15)**.

{Tape : 1; Side : B; Approx. Time Counter : 22.5-24.5}

Paula Holderman from Plentywood spoke on behalf of her disabled daughter, Gail, thanking the Committee for the services that she receives.

{Tape : 1; Side : B; Approx. Time Counter : 24.5 - 28.2}

Dustin Hankinson, a muscular dystrophy sufferer, spoke in support of the Vocational Rehabilitation program, which helps people become contributing members of society. He stressed the importance of these programs particularly in rural areas. He expressed thanks for these programs and asked the Committee to continue to support them.

{Tape : 1; Side : B; Approx. Time Counter : 28.2-28.3}

Gene Amestoy asked the Committee to continue the funding for Vocational Rehabilitation and Independent Living.

{Tape : 1; Side : B; Approx. Time Counter : 28.3-33.4}

Tammy Shearer read her statement in gratitude and support for full funding of Vocational Rehabilitation and Independent Living Services and what it offered her **EXHIBIT(jhh20a16)**. She asked the Committee to continue the full funding for these services.

{Tape : 1; Side : B; Approx. Time Counter : 33.4-36.4}

Glenda Castle from Glasgow offered testimony in support of the Vocational Rehabilitation and Independent Living Services. She asked the Committee to please continue to fund the programs.

{Tape : 1; Side : B; Approx. Time Counter : 36.4 - 39}

Mike Hunting from Glasgow asked the Committee to continue supporting disabilities services.

{Tape : 1; Side : B; Approx. Time Counter : 37.7 - 40.9}

Mike Muszkiewicz spoke in support of Vocational Rehabilitation and strongly encouraged the Committee's continued support of, which had given him a new lease on life **EXHIBIT(jhh20a17)**.

{Tape : 1; Side : B; Approx. Time Counter : 40.9 - 47.3}

Deborah Jackson reviewed her situation and thanked Blind and Low Vision Services for the training, adaptable equipment, and encouragement given her and for helping her to find work **EXHIBIT(jhh20a18)**. She asked the Committee's continued support for such services.

{Tape : 1; Side : B; Approx. Time Counter : 47.3-51.6}

Gregory Day expressed his gratitude for help from Vocational Rehabilitation in obtaining an education. He asked the Committee to continue the funding of these programs, which help others like himself.

{Tape : 2; Side : A; Approx. Time Counter : 0.1-1.1}

Laura Donovan spoke on behalf of her daughter with cerebral palsy. She expressed gratitude for the programs offered through Disability Services and asked for continued support.

{Tape : 2; Side : A; Approx. Time Counter : 1.1-4}

Criss Klosby received a traumatic head injury in an accident. He has achieved a college education through the assistance of Independent Living Services and Vocational Rehabilitation and asked the Committee to continue these programs. He has been employed as a high school English teacher and just recently completed his masters in social work. He does not believe that he could have achieved this independence without the assistance of Voc Rehab with equipment and training. He asked for continued support of these programs to help disabled individuals with employment and education.

{Tape : 2; Side : A; Approx. Time Counter : 4-5.3}

Marilyn Orsin, University of Montana, pleaded with the Committee to continue support of Vocational Rehabilitation.

{Tape : 2; Side : A; Approx. Time Counter : 5.3 - 7.5}

Rebekah Griffin, a job coach at Flathead Industries, testified in support of the wage parity issue. She went over the problems that people experience because of high turnover of job coaches and other support people. She expressed certainty that wage parity would help to minimize the problem and asked the Committee to consider this in making its decision **EXHIBIT(jhh20a19)**.

{Tape : 2; Side : A; Approx. Time Counter : 7.5-8.1}

Kris Kleinschmidt spoke on behalf of **June Hermanson** asking the Committee to continue its support of Vocational Rehabilitation. She submitted a written statement from **Ms. Hermanson** **EXHIBIT(jhh20a20)**.

{Tape : 2; Side : A; Approx. Time Counter : 8.1 - 10.5}

Ian Elliott, survivor of a traumatic brain injury, added his support to the Vocational Rehabilitation programs and asked the Committee to support the requested funding **EXHIBIT(jhh20a21)**.

{Tape : 2; Side : A; Approx. Time Counter : 10.9 - 14.2}

Arlene Templer, the Vocational Rehabilitation state representative for the tribal council, is involved in renegotiating the tribal contract with Vocational Rehabilitation Services. She reviewed the problems that the programs experience in providing transportation to clients and maintaining qualified staff, and asked for support of higher wages and the continued funding for these programs.

{Tape : 2; Side : A; Approx. Time Counter : 14.2-19.2}

Jan Tichenor from Great Falls reviewed her problems and the assistance that she receives in transportation and other services and requested continued support for Disability Services.

PUBLIC TESTIMONY IN SUPPORT OF DISABILITY SERVICES

{Tape : 2; Side : A; Approx. Time Counter : 19.2 - 24.8}

The testimony of this woman was difficult to determine given a tracheotomy and background noise; she spoke in support of Disability Services.

{Tape : 2; Side : A; Approx. Time Counter : 24.8 - 27.8 }

Cindy Peterson spoke in support of disability services division. Her disabled son, **Tucker**, will graduated from high school and will need services from the Department. Her family is on a waiting list to receive services, but if they do not get them, she will have to quit her job in order to stay home with her son. A radio interview tape was submitted as testimony **EXHIBIT (jhh20a22)**.

{Tape : 2; Side : A; Approx. Time Counter : 27.8 - 33.9}

Melody Sawyer read her written testimony in support of Helena Industries and Spring Meadow Resources. The helped her job coaching and training, and provide her assistance in financial dealings **EXHIBIT (jhh20a23)**. She asked for the Committee's continued support of these programs.

{Tape : 2; Side : A; Approx. Time Counter : 33.9 - 40.1}

Connie Rasky, spoke on behalf of her daughter **Karen**, who has cerebral palsy and lives in a group home in Billings **EXHIBIT (jhh20a24)**. Because of her disabilities, individuals with training are required to care for her in order to prevent injury, she stressed the need for wage parity in order to recruit and retain knowledgeable, well-trained care workers for the disabled and asked for the Committee's continued support.

{Tape : 2; Side : A; Approx. Time Counter : 40.2 - 45.4}

Kendall Wolcott, direct care staff at Core Enterprises, offered testimony in support of wage increases for direct care workers. He stressed the need for qualified, well-trained individuals in the field and urged the Committee to support wage parity so that qualified direct care workers could be recruited and retained **EXHIBIT (jhh20a25)**.

{Tape : 2; Side : A; Approx. Time Counter : 45.5-47.5}

{Tape : 2; Side : B; Approx. Time Counter : 0.2 - 3.4}

John Harwood parent of a son with disabilities spoke in support of disability services and urged the Committee's continued support **EXHIBIT(jhh20a26)**.

{Tape : 2; Side : B; Approx. Time Counter : 3.4 - 7.1}

Nancy Boland spoke on behalf of her son, **Terrill EXHIBIT(jhh20a27)**. She expressed support for quality direct care for those with disabilities. She asked the Committee to support wage parity for quality care.

{Tape : 2; Side : B; Approx. Time Counter : 7.1 - 12}

Connie Howard, parent of a 23-year old autistic son and grandparent of an autistic child, spoke in support of Developmental Disability Services. She stressed the need for respite for primary care givers and asked for continued support of services to the disabled.

{Tape : 2; Side : B; Approx. Time Counter : 12 - 14.7}

Kathy Stogner read her prepared testimony in support of more help for families and higher wages for care workers so that quality care can be provided to disabled individuals **EXHIBIT(jhh20a28)**.

{Tape : 2; Side : B; Approx. Time Counter : 14.7 - 23.7}

Jason Billehus, President of Montana People First, read his statement in which he stressed the need for quality service provided by well-trained quality staff **EXHIBIT(jhh20a29)**. He asked that something be done to reduce the waiting list and time on it, and asked the Committee to support developmental disabilities services and wage parity for direct care workers.

{Tape : 2; Side : B; Approx. Time Counter : 23.7 - 26.9}

Stuart Brownlow read his statement in which he highlighted the necessity of job coaches to help people like him work **EXHIBIT(jhh20a30)**.

{Tape : 2; Side : B; Approx. Time Counter : 26.9 - 37.6}

Anne Weber, parent of **Luke**, who was born with Downs syndrome read her written testimony to the Committee **EXHIBIT(jhh20a31)**. She stressed the need for Medicaid waivers and asked the Committee to support working families with disabled children survive.

{Tape : 2; Side : B; Approx. Time Counter : 38.6 - 51}

Holly Glazer, representing her daughter **Caitlin**, spoke on the waiting list and adequate wages for those providing direct care.

{Tape : 3; Side : A; Approx. Time Counter : 0.2 - 8.5}

Karen Lundby, parent of **Sawyer**, an autistic child, read her statement in which she asked that support personnel be adequately compensated so that families such as hers can continue to receive quality care and assistance **EXHIBIT(jhh20a32)**.

{Tape : 3; Side : A; Approx. Time Counter : 8.5 - 14.3}

Gloria Paladichuk spoke in support of the facilities at Eastmont and Boulder, stating that some people need total care.

PUBLIC TESTIMONY IN SUPPORT OF WAGE PARITY FOR DIRECT CARE PROVIDERS

{Tape : 3; Side : A; Approx. Time Counter : 14.3 - 15.7}

Deborah Comes read her statement of support for higher wages for direct care staff so that she will not have to deal with continual changes in her care providers **EXHIBIT(jhh20a33)**.

{Tape : 3; Side : A; Approx. Time Counter : 15.7 - 18.8}

Maxine Lane, Opportunity Resources employee, spoke in support of the direct service wage parity issue **EXHIBIT(jhh20a34)**.

{Tape : 3; Side : A; Approx. Time Counter : 18.8 - 24.3}

Tamara Kittelson-Aldred, parent of a disabled child, Eleanore, testified in support wage parity and increased funding to eliminate the waiting lists for services **EXHIBIT(jhh20a35)**.

{Tape : 3; Side : A; Approx. Time Counter : 24.3 - 28.1}

Erin Lockhart testified about the importance that respite providers play in the lives of those who care for a disabled family member and asked for support of the services **EXHIBIT(jhh20a36)**.

{Tape : 3; Side : A; Approx. Time Counter : 28.1 - 35}

Margaret Thomas testified in favor of higher wages for direct care providers to ensure quality care from qualified people **EXHIBIT(jhh20a37)**.

{Tape : 3; Side : A; Approx. Time Counter : 35 - 36.9}

Margot Thomas read a list of the names of all of the individuals who have worked with her or her friends and left for higher paying jobs **EXHIBIT(jhh20a38)**.

{Tape : 3; Side : A; Approx. Time Counter : 36.9 - 41.5}

Ralph Anderson spoke for wage parity for direct care service providers.

{Tape : 3; Side : A; Approx. Time Counter : 41.5 - 45}

Phillip Taylen, whose son Jaxon has fragile X syndrome, spoke on behalf of the wage parity issue **EXHIBIT(jhh20a39)**. He expressed gratitude for the financial assistance that his family has received for speech therapy, a family support specialist, and respite. He stressed the need for qualified, well-trained and well-paid direct care workers.

{Tape : 3; Side : B; Approx. Time Counter : 1.1 - 2.4}

Victor Hager spoke on behalf of his son Stephen in support of respite care, outreach programs, and adaptive equipment programs. He stressed the need for wage parity for the direct care providers.

{Tape : 3; Side : B; Approx. Time Counter : 2.4 - 10.1}

Karilynn Cochran-Roberts, testified in support of disabilities services and better pay to attract and retain qualified individuals for direct care work **EXHIBIT(jhh20a40)**.

{Tape : 3; Side : B; Approx. Time Counter : 10.1 - 12.3 }

Brian Hahn-Talbot spoke in support of funding for disability services.

{Tape : 3; Side : B; Approx. Time Counter : 12.3 - 15.9}

Phyllis Brookshire read her statement in support of wage parity for direct care workers **EXHIBIT(jhh20a41)**.

{Tape : 3; Side : B; Approx. Time Counter : 15.9 - 22.6}

Ed Young, a pediatrician from Miles City, testified in support of services for the disabled being provided early in life. He stressed the importance wage parity for those who provide the care. He urged the Committee to support the services and to pay a fair wage to these individuals for quality care.

{Tape : 3; Side : B; Approx. Time Counter : 22.6 - 24.6}

Fonnetta Molloy testified in support of wage parity **EXHIBIT(jhh20a42)**. She is concerned that her direct care workers leave for better paying jobs.

{Tape : 3; Side : B; Approx. Time Counter : 24.6 - 26.5}

Carl presented testimony in support of wage parity **EXHIBIT(jhh20a43)**. He is upset that he loses care providers so frequently because they are not well-paid.

{Tape : 3; Side : B; Approx. Time Counter : 26.5 - 40.6}

Doug and Bonnie Potter testified in support of family outreach, respite, and counseling, which has helped them deal with their autistic son **EXHIBIT(jhh20a44)**.

{Tape : 3; Side : B; Approx. Time Counter : 40.6 - 50.5}

Renae Wahl, Eastern Montana Industries in Miles City, read her statement in favor of higher wages for direct care personnel **EXHIBIT(jhh20a45)**.

{Tape : 4; Side : A; Approx. Time Counter : 0.4 - .8}

Jennifer Barnard presented testimony **EXHIBIT(jhh20a46)** and urged the Committee to provide wage increases to family support specialists.

{Tape : 4; Side : A; Approx. Time Counter : .8 - 1.1}

A woman offered support for wage parity - her name was inaudible.

{Tape : 4; Side : A; Approx. Time Counter : 1.4 - 1.3}

Jan Wenaas provided a written statement in support of wage parity to ensure quality providers and also support for the initiative to provide services to people on the developmental disabilities waiting list **EXHIBIT(jhh20a47)**.

{Tape : 4; Side : A; Approx. Time Counter : 1.9 - 2}

Virginia Duras spoke in favor of provider wage parity.

{Tape : 4; Side : A; Approx. Time Counter : 2 - 2.1}

Victoria Tyrrel, presented testimony in support of direct care wage providers **EXHIBIT(jhh20a48)**.

{Tape : 4; Side : A; Approx. Time Counter : 2 - 2.3}

Donald Tyrrel presented testimony in support of provider wage parity **EXHIBIT(jhh20a49)**.

{Tape : 4; Side : A; Approx. Time Counter : 2.3 - 2.7}

Roderick Keenan, direct care staff in Missoula, offered support of wage parity.

{Tape : 4; Side : A; Approx. Time Counter : 2.7 - 2.9}

Albert Cox of Missoula spoke for provider wage parity **EXHIBIT(jhh20a50)**.

{Tape : 4; Side : A; Approx. Time Counter : 2.9 - 3.2}

There are several hard to understand names in this time frame.

{Tape : 4; Side : A; Approx. Time Counter : 3.2 - 3.4}

Erik Carlson presented testimony in support of provider wage increases **EXHIBIT(jhh20a51)**.

{Tape : 4; Side : A; Approx. Time Counter : 3.4 - 3.8}

Val Thurston from MDSE spoke in favor of direct care staff receiving wage parity.

{Tape : 4; Side : A; Approx. Time Counter : 3.8 - 4.1}

Kieran Roberts stated her support submitted testimony for direct care wage parity **EXHIBIT(jhh20a52)**.

{Tape : 4; Side : A; Approx. Time Counter : 4.1 - 13.7}

Deanna Johnson read her statement in support of direct care wage parity **EXHIBIT(jhh20a53)**.

{Tape : 4; Side : A; Approx. Time Counter : 13.7 - 22.1}

REP. RALPH LENHART, HD 52 in Glendive, testified in support of maintaining Eastmont Human Services Center. The Committee needs to recognize that not all those individuals in Eastmont are ready for placement, and it must also realize the economic impact that closure of Eastmont would have in the Glendive community. There is a need for group homes and better services, but there is also a need for Eastmont.

{Tape : 4; Side : A; Approx. Time Counter : 22.1 - 26.2}

Ed Logan from Billings spoke in support of Eastmont. A statement from **Lee Ann Logan** and **Mr. Logan** was submitted **EXHIBIT(jhh20a54)**.

{Tape : 4; Side : A; Approx. Time Counter : 26.2 - 41.6}

Aranella Whalen, a former employee of Westmont, requested an investigation of Westmont **EXHIBIT(jhh20a55)**.

{Tape : 4; Side : A; Approx. Time Counter : 41.6 - 46.3}

Darin Heitt-Rennie, a direct care worker for REACH in Bozeman, read his statement in support of wage parity **EXHIBIT(jhh20a56)**.

{Tape : 4; Side : B; Approx. Time Counter : 0.3 - 1.9}

April Lynn Jenkinson spoke in favor of higher wages because she does not like new people to help her coming in all of the time **EXHIBIT(jhh20a57)**.

{Tape : 4; Side : B; Approx. Time Counter : 1.9 - 3.9}

Othelia Schulz spoke on behalf of rate increases for direct care providers **EXHIBIT(jhh20a58)**.

{Tape : 4; Side : B; Approx. Time Counter : 3.9 - 7.5}

Kelly Harrington read her statement in support of more money for Developmental Disabilities and Mental Health Services for those that have dual diagnoses **EXHIBIT(jhh20a59)**.

{Tape : 4; Side : B; Approx. Time Counter : 7.5 - 7.8}

Julie Basaraba expressed support for job parity for staff so they will stay longer **EXHIBIT(jhh20a60)**.

{Tape : 4; Side : B; Approx. Time Counter : 8.1 - 8.3}

Mathew Lawlor, a direct care worker from Kalispell, supports wage parity **EXHIBIT (jhh20a61)**.

{Tape : 4; Side : B; Approx. Time Counter : 8.3 - 8.4}

Anne Dixon from Bozeman supports wage parity.

{Tape : 4; Side : B; Approx. Time Counter : 8.4 - 10}

Jennifer Patchfoeld a direct care worker service provider at Easter Seals in Great Falls, spoke in support job parity **EXHIBIT (jhh20a62)**.

{Tape : 4; Side : B; Approx. Time Counter : 10 - 14}

Michele Wilkinson spoke in support of working together on disabilities. Farther written testimonies will be **EXHIBIT (jhh20a63)**.

{Tape : 4; Side : B; Approx. Time Counter : 14 - 14.7}

James Mustang spoke in support of disabilities services.

{Tape : 4; Side : B; Approx. Time Counter : 14.7 - 15.1}

Dennis Nygren spoke in support of wage parity. **Exhibit (63)**

{Tape : 4; Side : B; Approx. Time Counter : 15.1 - 15.3}

Michael Bury from Flathead Industries supports wage parity **Exhibit (63)**.

{Tape : 4; Side : B; Approx. Time Counter : 15.3 - 17.4}

P. J. Rismon-Beckley read her written testimony in support of wage parity. **EXHIBIT (63)**.

{Tape : 4; Side : B; Approx. Time Counter : 17.4 - 18.3}

Frank Sennett spoke in support of wage parity **Exhibit(63)**.

{Tape : 4; Side : B; Approx. Time Counter : 18.3 - 18.9}

Jeannette Lucy from Lewistown, **Policy and Partners**, stated that quality of life is very important and the parity issue should be at the top of the Committee's list.

{Tape : 4; Side : B; Approx. Time Counter : 18.9-24.4}

Virginia Lamb spoke on the importance of wage parity since keeping care givers is extremely important to disabled individuals.

Written testimony in support of Vocational Rehabilitation was submitted by the following people:

EXHIBIT(63) Janice Evans

EXHIBIT(63) Brenda Dotseth

EXHIBIT (63) Jacqueline Haefer
EXHIBIT(63) Linda Markham
EXHIBIT(63) Neal Parks
EXHIBIT(63) Theresa Gundersen
EXHIBIT(63) Michelle Grumaud-Burley

Written testimony in support of wage parity was submitted by the following people into Exhibit (63):

EXHIBIT(63) Scott Knight
EXHIBIT(63) Steven Schlopp
EXHIBIT(63) Sharon Greer
EXHIBIT(63) Janus Reichert
EXHIBIT(63) Joshua Schwab
EXHIBIT(63) Linda Dahl
EXHIBIT(63) Lisa Kopp
EXHIBIT(63) Diane Nelson
EXHIBIT(63) Tom Kelley
EXHIBIT(63) Amy Nietzling
EXHIBIT(63) Robert and Maureen Neitzling
EXHIBIT(63) Sierra Lode
EXHIBIT(63) Shannon Mather
EXHIBIT(63) Katy Darling
EXHIBIT(63) Sara Nelson
EXHIBIT(63) Ray Leffler
EXHIBIT(63) Colleen Nichols
EXHIBIT(63) Robert Kimn
EXHIBIT(63) Amanda Deschene
EXHIBIT(63) Timothy Haley
EXHIBIT(63) Colleen Nichols
EXHIBIT(63) Anita Hamilton
EXHIBIT(63) 5 Form Letters from Missoula, Montana with
 signatures of supporters of wage parity

ADJOURNMENT

Adjournment: 12:00 P.M.

REP. DAVE LEWIS, Chairman

SYDNEY TABER, Secretary

DL/ST

EXHIBIT (jhh20aad)